



SPEAKER'S BIO



KENT MCVAY

**COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE**

Kent McVay is a Commissioner assigned to the Atlanta, Georgia field office of the Federal Mediation and Conciliation Service (FMCS). In this capacity, he assists parties in the private, public and federal sectors in contract negotiations, grievance mediation and in resolving workplace disputes. He is available to train labor and management advocates in collective bargaining, contract administration and grievance processing, steward/supervisor relationships, labor management committee structure and process, problem solving, communication and decision making. His geographical service area will primarily include Georgia, portions of Tennessee and portions of South Carolina.

Mr. McVay has over twenty-five years of experience in labor – management dispute resolution, collective bargaining, employee relations and managing complex workplace issues. His collective bargaining experience includes having served as chief spokesperson in several industries including food/beverage, aerospace, defense, automotive components and other sectors. Prior to joining FMCS, he held global labor relations leadership roles for two Fortune 200 companies and he held regional labor relations leadership roles with other companies. He has designed and implemented labor relations and human rights capability building programs on six continents and has led related training sessions in over twenty-five countries.

A resident of Atlanta Georgia, Mr. McVay supports the board of directors of the Georgia Labor – Management Conference. He is a three-time member of the U.S. Employer Delegation to the United Nation's International Labour Organization Labour Conference.

Mr. McVay holds a JD from the University of Texas School of Law and both an MBA and BBA from the University of Memphis.